



Migrant farm workers can get covered through Vermont Health Connect if legally present and otherwise eligible. Those who qualify can get financial help such as Vermont Premium Assistance, Cost Sharing Reductions and Premium Tax Credits.

*Undocumented workers are not eligible to apply.*

## YOUR EMPLOYEES CAN:

### APPLY AT VERMONT HEALTH CONNECT IF THEY:

- ✓ Are a Vermont resident AND
- ✓ Are lawfully present in the U.S.\* AND
- ✓ Are not in jail

*\* If they have a H2A and H2B visa, they are lawfully present*

### GET SUBSIDIZED COVERAGE IF THEY:

- ✓ Are otherwise eligible and lawfully present
- ✓ Aren't eligible for Medicaid only due to immigration status
- ✓ Have an income up to 400% of the federal poverty level

Migrant farm workers or H2A employees generally cannot get Medicaid benefits. However, there are exceptions, such as lawfully present children and pregnant women, who may be able to get Medicaid coverage. Call Vermont Health Connect toll-free at 855-899-9600 to learn more.

If anyone is denied Medicaid only because of immigration status, they may be able to get financial help for medical services in an emergency. Please contact Vermont Health Connect for full details.

## HOUSEHOLDS WITH MIXED STATUS:

- ✓ Lawfully present members can apply for coverage through Vermont Health Connect
- ✓ Unlawfully present members cannot apply for a Qualified Health Plan
- ✓ If someone in the household applies, others in the household who don't apply never have to reveal their immigration status.
- ✓ Parents need temporary Social Security numbers to apply for their children. Allow extra time and contact Vermont Health Connect to start this process.

## OUTSIDE OF OPEN ENROLLMENT:

- Some people can sign up for coverage during a Special Enrollment Period, outside of Open Enrollment.
- ✓ Immigrants who have newly gained status as lawfully present, as citizens, or as nationals may qualify for a Special Enrollment Period.
  - ✓ Immigrants who lost coverage because they didn't have proper documentation, and who can now show it, may be able to enter a Special Enrollment Period.

To see the full list of qualifying life events that open a Special Enrollment Period go to: [info.healthconnect.vermont.gov/QualifyingEvents](http://info.healthconnect.vermont.gov/QualifyingEvents)

## CONSIDERING HEALTH INSURANCE FOR 2016?

### ASK IF:

- ✓ Will you be considered a U.S. resident for 2016 taxes?
  - Resident = live in the U.S. for more than 183 days within the calendar year
  - Non-residents do not share responsibility provisions, and will not pay a fee if uninsured
  
- ✓ Will your 2016 annual income be over the filing threshold?
  - \$10,150 for individuals, \$20,300 for couples filing jointly in 2014, the most recent year available
  - Individuals with spouses living abroad can choose to file jointly or independently

If you answered “yes” to both questions, weigh your options by exploring plans and calculating your shared responsibility fee. See Fact Finder for references.

You have 60 days to enroll in a health insurance plan after arriving in the U.S.

## FACT FINDER:

A full list of federal immigration status types that qualify for QHPs is at: [healthcare.gov/immigrants/immigration-status/](http://healthcare.gov/immigrants/immigration-status/)

For Vermont, many immigration and citizenship categories exist. Call Vermont Health Connect to learn more or find them at the Health Benefits Eligibility and Enrollment Rule: [info.healthconnect.vermont.gov/legal](http://info.healthconnect.vermont.gov/legal)

A full directory and map of in-person Assistors who can help explore plan options is here: [info.healthconnect.vermont.gov/find](http://info.healthconnect.vermont.gov/find)

To calculate your shared responsibility fee, or the amount you’ll owe the IRS if uninsured, go to: [taxpolicycenter.org/taxfacts/acacalculator.cfm](http://taxpolicycenter.org/taxfacts/acacalculator.cfm)

## DOCUMENTATION TYPES TO SHOW ELIGIBILITY:

PROOF OF STATUS CAN BE PROVIDED AS COPIES OF ORIGINAL DOCUMENTS.

For Social Security number verification, provide either:

- ✓ Social Security card or W-2 Form that includes name, address, and Social Security Number
- ✓ 1099 Form

To show legal immigration status provide:

- ✓ Legal Permanent Resident Card
- ✓ Temporary Resident ID Card
- ✓ Refugee Travel Document

Any of the following verify citizenship:

- ✓ Current U.S. Passport
- ✓ VT Enhanced Driver’s license
- ✓ Certificate of Naturalization
- ✓ Birth certificate AND a driver’s license