All Vermont Health Connect plans cover the same set of Essential Health Benefits. The difference lies in the plan designs, which determine how you pay for those benefits. Standardized plans have the same designs across insurance carriers, while the other QHPs (Qualified Health Plans) were uniquely designed by the carriers.

## **Vermont Health Connect**

2022 Plan Designs & Premiums for Individuals and Families\* (before any subsidies)

			(same cov	Standardized Plans erage for both insurar			<b>Standardized Plans</b> (high deductible - can pair with HSA)			BCBSVT Plans Only		BCBSVT Plans Only (CDHP - can pair with HSA)				MVP Plans Only				<b>MVP Plans Only</b> (HDHP - can pair with HSA)	
	ERMONT IEALTH ONNECT	BCBSVT Platinum Plan	BCBSVT Gold Plan	BCBSVT Silver Plan	BCBSVT Bronze Plan	BCBSVT Bronze Integrated Plan	BCBSVT Silver CDHP Plan	BCBSVT Bronze CDHP Plan	BCBSVT Vermont	BCBSVT Vermont	BCBSVT Vermont	BCBSVT Vermont Select	BCBSVT Vermont Select	BCBSVT Vermont Select	MVP VT Plus	MVP VT Plus	MVP VT Plus	MVP VT Plus	MVP VT Plus	MVP VT Plus	
Find the plan that's right for you.		MVP Platinum 1	MVP VT Gold 1	MVP VT Silver 3	MVP VT Bronze 2	MVP VT Bronze 4	MVP VT Silver 4 HDHP	MVP VT Bronze 3 HDHP	Preferred Gold Plan	Preferred Silver Plan	Preferred Bronze Plan	Gold CDHP Plan	Silver CDHP Plan	Bronze CDHP Plan	Gold 2	Silver 1	Bronze 1	Bronze 5	Gold 3 HDHP	Silver 2 HDHP	
Deduct Pocket Lin	tibles & Out-of- nits	Individual / Family	Individual / Family	Individual / Family	Individual / Family	Individual / Family	Individual / Family	Individual / Family	Individual / Family	Individual / Family	Individual / Family	Individual / Family	Individual / Family	Individual / Family	Individual / Family	Individual / Family	Individual / Family	Individual / Family	Individual / Family	Individual / Fami	
ductible (Ded.)	Integrated Ded.?	N	Ν	N	N	\$8,700/\$17,400	\$1,850/\$3,700	\$5,700/\$11,400	\$1,550/\$3,100	\$3,000/\$6,000	\$8,700/\$17,400	\$2,550/\$5,100	\$4,575/\$9,150	\$7,050/\$14,100	N	N	Ν	\$7,850/\$15,700	\$3,200/\$6,400	\$5,075/\$10,15	
	Medical Ded.	\$400/\$800	\$1,200/\$2,400	\$3,400/\$6,800	\$6,450/\$12,900	See above	See above	See above	See above	See above	See above	See above	See above	See above	\$700/\$1,400	\$1,750/\$3,500	\$7,250/\$14,500	See above	See above	See above	
	Waived <sup>1</sup> for: (see Services below)	Prev, OV, UC, Amb, Den1, Vision	Prev, OV, UC, Amb, Den1, Vision	Prev, OV, UC, Amb, Den1, Vision	Prev, Den1	Prev, OV, Den 1	Prev	Prev	Prev, 3 PCP/MH/Qualified Specialist OV, Den1 <sup>11</sup>	Prev, 3 PCP/MH/Qualified Specialist OV, Den1 <sup>1</sup>	Prev, 3 PCP/MH/Qualified Specialist OV, Den1 <sup>11</sup>	Prev	Prev	Prev	Prev, UC, OV, Den1 <sup>10</sup>	Prev, 3 PCP/MH, Den1	Prev, Den 1	Prev, 3 PCP/MH OV, Den1	Prev	Prev	
	Prescription (Rx) Ded.	\$0	\$150/\$300	\$400/\$800	\$1,100/\$2,200	See above	See above	See above	See above	See above	See above	See above	See above	See above	\$250/\$500	\$750/\$1,500	\$700/\$1,400	See above	See above	See above	
	Waived for:	N/A (\$0 Ded.)	Rx Generic	Rx Generic	Rx Generic	Rx Generic <sup>1</sup>	Rx Wellness <sup>8</sup>	Rx Wellness <sup>8</sup>	Rx Wellness <sup>8</sup>	Rx Wellness <sup>8</sup>	Rx Wellness <sup>8</sup>	Rx Wellness <sup>8</sup>	Rx Wellness <sup>8</sup>	Rx Wellness <sup>8</sup>	Rx VBID, Rx Generic	Rx VBID	Rx VBID, Rx Generic	Rx VBID, Rx Tier 1	Rx Wellness	Rx Wellness	
Max.	Integrated?	N	N	\$8,550/\$17,100	\$8,700/\$17,400	\$8,700/\$17,400	\$6,900/\$13,800	\$7,050/\$14,100	\$5,150/\$10,300	\$8,150/\$16,300	\$8,700/\$17,400	\$2,550/\$5,100	\$4,575/\$9,150	\$7,050/\$14,100	N	N	\$8,400/\$16,800	\$7,850/\$15,700	\$3,200/\$6,400	\$5,075/\$10,15	
Out-of-Pocket	Medical	\$1,400/\$2,800	\$5,400/\$10,800	See above	See above	See above	See above	See above	See above	See above	See above	See above	See above	See above	\$6,500/\$13,000	\$6,950/\$13,900	See above	See above	See above	See above	
(MOOP)	Prescription (Rx)	\$1,400/\$2,800	\$1,400/\$2,800	\$1,400/\$2,800	\$1,400/\$2,800	See above	\$1,400/\$2,800 Aggregate <sup>6,9</sup>	\$1,400/\$2,800 Aggregate <sup>6,9</sup>	\$1,400/\$2,800 Aggregate <sup>6,9</sup>	\$1,400/\$2,800	See above	\$1,400/\$2,800	\$1,400/\$2,800	See above Aggregate <sup>6,9</sup>	\$1,400/\$2,800	\$1,400/\$2,800	See above	See above	\$1,400/\$2,800	\$1,400/\$2,800	
icked, Embedded	d, or Aggregated °	Stacked <sup>6</sup>	Stacked <sup>6</sup>	Stacked <sup>6</sup>	Stacked <sup>6</sup>	Stacked <sup>6</sup>	Embedded	Embedded	Embedded	Aggregate <sup>6,9</sup> Embedded	Aggregate <sup>6,9</sup> Embedded	Aggregate °	Aggregate <sup>6,9</sup> Embedded	Embedded	Stacked <sup>6</sup>	Stacked <sup>6</sup>	Stacked <sup>6</sup>	Stacked <sup>6</sup>	Aggregate °	Stacked <sup>6</sup>	
Service Category (Examples)		Co-insurance (%) / Co-pay (\$)	Co-insurance (%) / Co-pay (\$)	Co-insurance (%) / Co-pay (\$)	Co-insurance (%) / Co-pay (\$)	Co-insurance (%) / Co-pay (\$)	Co-insurance (%) / Co-pay (\$)	Co-insurance (%) / Co-pay (\$)	Co-insurance (%) / Co-pay (\$)	Co-insurance (%) / Co-pay (\$)	Co-insurance (%) / Co-pay (\$)	Co-insurance (%) / Co-pay (\$)	Co-insurance (%) / Co-pay (\$)	Co-insurance (%) / Co-pay (\$)	Co-insurance (%) / Co-pay (\$)	Co-insurance (%) / Co-pay (\$)	Co-insurance (%) / Co-pay (\$)	Co-insurance (%) / Co-pay (\$)	Co-insurance (%) / Co-pay (\$)	Co-insurance (% Co-pay (\$)	
Preventive (Prev)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Office Visit	PCP or Mental Health (PCP/MH)	\$15	\$20	\$35	Ded., then \$35	\$40	Ded., then 10%	Ded., then 50%		with no cost-share; the \$20 (Gold), \$30 (Silver),		Ded., then \$0	Ded., then \$0	Ded., then \$0	\$20	\$30 x3, then ded., then \$30 <sup>12</sup>	Ded., then \$40	0% x3, then ded., then 0% <sup>12</sup>	Ded., then 0%	Ded., then 0%	
(OV)	Specialis <sub>t</sub> <sup>2</sup>	\$40	\$50	\$80	Ded., then \$90	\$100	Ded., then 30%	Ded., then 50%	Ded., then \$40 <sup>11</sup>	Ded., then \$50 <sup>11</sup>	Ded., then \$0 <sup>11</sup>	Ded., then \$0	Ded., then \$0	Ded., then \$0	\$40	Ded., then \$60	Ded., then \$100	Ded., then 0%	Ded., then 0%	Ded., then 0%	
Urgent C	Care (UC)	\$50	\$60	\$90	Ded., then \$100	Ded., then \$0	Ded., then 30%	Ded., then 50%	Ded., then \$40	Ded., then \$50	Ded., then \$0	Ded., then \$0	Ded., then \$0	Ded., then \$0	\$30	Ded., then \$60	Ded., then \$100	Ded., then 0%	Ded., then 0%	Ded., then 0%	
Ambulan	ice (Amb)	\$60	\$70	\$100	Ded., then \$100	Ded., then \$0	Ded., then 30%	Ded., then 50%	Ded., then \$40	Ded., then \$50	Ded., then \$0	Ded., then \$0	Ded., then \$0	Ded., then \$0	Ded., then \$50	Ded., then \$100	Ded., then \$100	Ded., then 0%	Ded., then 0%	Ded., then 09	
Emergency	Room (ER) <sup>3</sup>	Ded, then \$100	Ded, then \$150	Ded., then \$250	Ded., then 50%	Ded., then \$0	Ded., then 30%	Ded., then 50%	Ded., then \$250	Ded., then \$450	Ded., then \$0	Ded., then \$0	Ded., then \$0	Ded., then \$0	Ded., then \$250	Ded., then \$400	Ded., then 50%	Ded., then 0%	Ded., then 0%	Ded., then 0%	
pital Services <sup>4</sup>	Inpatient	Ded., then 10%	Ded., then 30%	Ded., then 50%	Ded., then 50%	Ded., then \$0	Ded., then 30%	Ded., then 50%	Ded., then \$750	Ded., then \$1,750	Ded., then \$0	Ded., then \$0	Ded., then \$0	Ded., then \$0	Ded., then 20%	Ded., then 50%	Ded., then 50%	Ded., then 0%	Ded., then 0%	Ded., then 0%	
	Outpatient	Ded., then 10%	Ded., then 30%	Ded., then 50%	Ded., then 50%	Ded., then \$0	Ded., then 30%	Ded., then 50%	Ded., then \$750	Ded., then \$1,750	Ded., then \$0	Ded., then \$0	Ded., then \$0	Ded., then \$0	Ded., then 20%	Ded., then \$1,400	Ded., then 50%	Ded., then 0%	Ded., then 0%	Ded., then 0%	
Prescription (Rx	) Drug Coverage	30-day supply	30-day supply	30-day supply	30-day supply	30-day supply	30-day supply	30-day supply	30-day supply	30-day supply	30-day supply	30-day supply	30-day supply	30-day supply	30-day supply	30-day supply	30-day supply	30-day supply	30-day supply	30-day supply	
Rx Generic⁵		\$10	\$12	\$15	\$15	\$30	Ded. <sup>8</sup> , then \$10	Ded. <sup>8</sup> , then \$12	Ded., then \$5	Ded., then \$5	Ded. <sup>8</sup> , then \$0	Ded., then \$0	Ded., then \$0	Ded., then \$0	\$15	Ded., then \$5	\$25	\$35	Ded. <sup>8 13</sup> then 0%	Ded. <sup>8</sup> , then 09	
Rx Preferred Brand <sup>5</sup>		\$50	Ded., then \$55	Ded., then \$60	Ded., then \$85	Ded., then \$0	Ded. <sup>8</sup> , then \$40	Ded. <sup>8</sup> , then 40%	Ded., then 40%	Ded., then 40%	Ded. <sup>8</sup> , then \$0	Ded., then \$0	Ded., then \$0	Ded., then \$0	Ded., then \$40	Ded., then 50%	Ded., then \$100	Ded., then 0%	Ded. <sup>813</sup> then 0%	Ded. <sup>8</sup> , then 09	
Rx Non-Preferred Brand <sup>5</sup>		50%	Ded., then 50%	Ded., then 50%	Ded., then 60%	Ded., then \$0	Ded. <sup>8</sup> , then 50%	Ded. <sup>8</sup> , then 60%	Ded., then 60%	Ded., then 60%	Ded., then \$0	Ded., then \$0	Ded., then \$0	Ded., then \$0	Ded., then 50%	Ded., then 50%	Ded., then 60%	Ded., then 0%	Ded.813 then 0%	Ded. <sup>8</sup> , then 0%	
Additiona	al Benefits																				
Wellness/Other Benefits		N/A	N/A N/A N/A N/A			N/A	N/A N/A Individualized or			line wellness portal			Up to \$600 in WellBeing Rewards; Gold and Silver VBID RX Co- pay \$1; Bronze VBID RX Co-pay \$3; \$0 Generics to age 10. Gia Virtual Care Services; \$500 Acupuncture Allowance <sup>14</sup>			ge 10. Gia®	Up to \$600 in WellBeing Rewards; Gia <sup>®</sup> Virtual Care Services; \$500 Acupuncture Allowance <sup>14</sup>				
Premiums by Tier (monthly cost)		Cost before subsidy	Cost before subsidy	Cost before subsidy	Cost before subsidy	Cost before subsidy	Cost before subsidy	Cost before subsidy	Cost before subsidy	Cost before subsidy	Cost before subsidy	Cost before subsidy	Cost before subsidy	Cost before subsidy	Cost before subsidy	Cost before subsidy	Cost before subsidy	Cost before subsidy	Cost before subsidy	Cost before subsidy	
	BCBSVT	\$1,007.86	\$840.45	\$772.90	\$573.09	\$581.47	\$789.15	\$590.11	\$775.41	\$757.46	\$580.80	\$819.61	\$760.89	\$574.06	N/A	N/A	N/A	N/A	N/A	N/A	
Single	MVP	\$914.29	\$751.81	\$767.84	\$575.45	\$598.74	\$749.21	\$580.53	N/A	N/A	N/A	N/A	N/A	N/A	\$790.75	\$731.91	\$571.17	\$587.48	\$770.27	\$753.86	
Couple	BCBSVT	\$2,015.72	\$1,680.90	\$1,545.80	\$1,146.18	\$1,162.94	\$1,578.30	\$1,180.22	\$1,550.82	\$1,514.92	\$1,161.60	\$1,639.22	\$1,521.78	\$1,148.12	N/A	N/A	N/A	N/A	N/A	N/A	
	MVP	\$1,828.58	\$1,503.62	\$1,535.68	\$1,150.90	\$1,197.48	\$1,498.42	\$1,161.06	N/A	N/A	N/A	N/A	N/A	N/A	\$1,581.50	\$1463.82	\$1,142.34	\$1,174.96	\$1,540.54	\$1,507.72	
Parent and	BCBSVT	\$1,945.17	\$1,622.07	\$1,491.70	\$1,106.06	\$1,122.24	\$1,523.06	\$1,138.91	\$1,496.54	\$1,461.90	\$1,120.94	\$1,581.85	\$1,468.52	\$1,107.94	N/A	N/A	N/A	N/A	N/A	N/A	
Child(ren)	MVP	\$1,764.58	\$1,450.99	\$1,481.93	\$1,110.62	\$1,155.57	\$1,445.98	\$1,120.42	N/A	N/A	N/A	N/A \$2,303.10	N/A	N/A	\$1,526.15 N/A	\$1,412.59 N/A	\$1,102.36 N/A	\$1,133.84 N/A	\$1,486.62 N/A	\$1,454.95 N/A	
Family	BCBSVT	\$2,832.09	\$2,361.66 \$2,112.59	\$2,171.85	\$1,610.38	\$1,633.93	\$2,217.51	\$1,658.21	\$2,178.90	\$2,128.46	\$1,632.05		\$2,138.10	\$1,613.11 N/A	,					\$2,118.35	
	MVP	\$2,569.15	\$2,112.59	\$2,157.63	\$1,617.01	\$1,682.46	\$2,105.28	\$1,631.29	N/A	N/A	N/A	N/A	N/A	N/A	\$2,222.01	\$2,056.67	\$1,604.99	\$1,650.82	\$2,164.46		

<u>Abbreviations</u>-- Ded: Deductible, Rx: Prescription Drugs, OV: Office Visits, UC: Urgent Care, Amb: Ambulance, VBID: Value-Based Insurance Design, Den1: Pedatric DentalClass 1 Series, ER: Emergency Room.

Glossary -- Find definitions for VBID, Stacked, Aggregated, Integrated, and other terms at https://info.health basics/list-terms

Plan details -- Different plans cover specific drugs and services in different ways.

\*In 2022, qualified health plans have the same plan designs but different premiums for small group. You can find the small group market premiums here:

• Blue Cross and Blue Shield of Vermont 2022-small-group-plan-comparison-

chart (bluecrossvt.org) MVP Health Care® MVP Product Placemat Vermont Small Group 2022 Plans (mvphealthcare.com)

To enroll in small group plans, contact BCBSVT or MVP

Footnotes

1 Medical Deductible waived for: Preventive, Office Visit, Urgent Care, Ambulance, Emergency Room, Vision, Pediatric Dental Class 1 Series (as indicated by plan).

2 Specialist co-pay also applies to ST. OT, and any alternative medicine benefits, as appropriate, PT/Chiro have separate cost share.

3 ER co-pay is waived if admitted

4 Hospital Services are Inpatient (including surgery, ICU/NICU, maternity, SNF and MH/SA); Outpatient (including ambulatory surgery centers); and Radiology (MRI, CT, PET). This cost-sharing will also include physician and anesthesia costs, as appropriate. 5 Each insurance carrier classifies drugs according to its own formulary. To see if a specific drug qualifies for the Generic or Preferred co-pay, view the formularies at <a href="https://info.healthconnect.vermont.gov/compare-plans/qualified-health-plans">https://info.health-plans</a> red-prescriptions or contact BCBSVT (800-247-2583) or MVP (844-865-0250). 6 With an aggregate family deductible, your family must meet the family deductible before the plan pays benefits. With a stacked deductible, the plan pays benefits once you meet either your individual deductible or your family deductible. 7 If you purchase a silver plan and your income qualifies for cost-sharing reductions your deductible and max. out-of-pocket could be lower than the figures stated above. To learn more, go to VermontHealthConnect.gov and click on "Compare Plans." 8 With MVP High Deductible Health Plans (HDHP), BCBSVT Vermont Select CDHP, BCBSVT CDHP and Vermont Preferred plans, might have deductibles for Wellness prescriptions before cost-shares apply. See the BCBSVT and MVP lists of Wellness drugs at nect vermont gov/c

pare-plans/qualified-health-pla

9 Some aggregate family deductibles have an embedded individual maximum out-of-pocket of \$8,700 for an individual from paving the full family maximum out-of-pocket when it exceeds the federal maximum out-of-pocket of \$8,700 for an individual. 10 This plan includes deductible-waived vision care for qualifying children. See Summary of Benefits and Coverage for details: https://info.h re-plans/qualified-health-plans/summaries-benefits-and-c mont.gov/co

11 BCBSVT VT Preferred provides 3 additional pre-deductible visits with certain specialists, plus unlimited nutritional counseling for heart disease & diabetes patients.

12 Benefit covers three (3) visits at indicated cost share, for each plan member, before the deductible.

13 Preventive drugs on the MVP VT Plus Gold 3 HDHP plan are \$10/\$15/5% before the deductible

14 See plan documents for more information about these benefits

## Interested in the cost *after* subsidy?

Most Vermonters who use Vermont Health Connect qualify for financial help to reduce their costs. To see if you qualify, visit the Plan Comparison Tool at https://vt.checkbookhealth.org or call 1-855-899-9600.