The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.mvphealthcare.com/vermont</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-800-348-8515 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network -\$1,550 individual /\$3,100 family	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the policy, the overall family deductible must be met before the plan begins to pay.
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network -\$6,650 individual / \$13,300 family (Max \$7,900 per family mbr) Integrated Pharmacy - \$1,350 individual /\$2,700	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing charges, and healthcare this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.mvphealthcare.com or call 1-800-348-8515 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	10% coinsurance	Not covered	Deductible applies; Includes Chiropractic Care
If you visit a health	Specialist visit	30% coinsurance	Not covered	Deductible applies
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	Lab Office - 10% coinsurance; Lab Facility - 30% coinsurance; Radiology Office - PCP: 10% coinsurance & Spec: 30% coinsurance; Radiology Facility - 30% coinsurance	Not covered	Lab Office - Deductible applies; Lab Facility - Deductible applies; Radiology Office - Deductible applies; Radiology Facility - Deductible applies
	Imaging (CT/PET scans, MRIs)	Office - 30% coinsurance; Facility - 30% coinsurance	Not covered	Deductible applies

		What You Will Pa		
Common Medical Event Services You May Nee		In-Network Provider (You will pay the least) Out-of-Network Provider (You will pay the most)		Limitations, Exceptions, & Other Important Information
	Tier 1 (Generic drugs)	Retail \$10 copay/prescription; Mail order \$25 copay/prescription	Not covered	Deductible applies
If you need drugs to treat your illness or condition More information	Tier 2 (Preferred brand drugs)	Retail \$40 copay/prescription; Mail order \$100 copay/prescription	Not covered	Deductible applies
about prescription drug coverage is available at	Tier 3 (Non-preferred brand drugs)	50% coinsurance	Not covered	Deductible applies
www.mvphealthcare.com/ vermont	Tier 4 Specialty drugs	50% coinsurance	Not covered	Deductible applies, 30 day supply available through Specialty Pharmacy
If you have	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	Not covered	Deductible applies
outpatient surgery	Physician/surgeon fees	30% coinsurance	Not covered	Deductible applies
	Emergency room care	30% coinsurance	30% coinsurance	Deductible applies
If you need immediate medical attention	Emergency medical transportation	30% coinsurance	30% coinsurance	Deductible applies
	<u>Urgent care</u>	30% coinsurance	30% coinsurance	Deductible applies
If you have a hospital stay	Facility fee (e.g., hospital room)	30% coinsurance	Not covered	Deductible applies
	Physician/surgeon fees	30% coinsurance	Not covered	Deductible applies

		What You Will P			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need mental health, behavioral	Outpatient services	10% coinsurance	Not covered	Deductible applies	
health, or substance abuse services	Inpatient services	30% coinsurance	Not covered	Deductible applies	
	Office visits	No charge	Not covered	Cost sharing does not apply to certain preventive services. Depending on the type of services, a copay, coinsurance, and/or	
If you are pregnant	Childbirth/delivery professional services	30% coinsurance	Not covered	deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	30% coinsurance	Not covered		
	Home health care	30% coinsurance	Not covered	Deductible applies	
	Rehabilitation services	30% coinsurance	Not covered	Deductible applies 30 combined PT/OT/ST visits per year	
If you need help recovering or have other special health needs	Habilitation services	30% coinsurance	Not covered	Deductible applies 30 combined PT/OT/ST visits per year	
	Skilled nursing care	30% coinsurance	Not covered	Deductible applies	
	Durable medical equipment	30% coinsurance	Not covered	Deductible applies	
	Hospice services	30% coinsurance	Not covered	Deductible applies	

		What You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Children's eye exam	30% coinsurance	Not covered	Deductible applies, one eye exam per year to age 21
If your child needs dental or eye care	Children's glasses	50% coinsurance	Not covered	Deductible applies, one pair per year to age 21
	Children's dental check-up	\$0 copay/visit	Not covered	Deductible applies, two dental exams per year to age 21

Excluded Services & Other Covered Services:

Services Your Plan Genera	v Does NOT Cover	(Check your r	policy or p	lan document for more	information and a list of an	v other excluded services.)
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- Acupuncture
- Cosmetic Surgery
- Dental Care (Adult)
- Hearing Aids
- Long-Term Care
- Non-Emergency care when traveling outside the U.S
- Routine Eye Care (Adult)
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Abortion
- Bariatric Surgery
- · Chiropractic Care
- Infertility Treatment
- · Private-Duty Nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

MVP Health Care
P.O. Box 2207 Schenectady, NY 12301
Toll Free: 1-888-687-6277
www.mvphealthcare.com/vermont
members@mvphealthcare.com

You can also contact the Vermont Department of Financial Regulation at 1-800-631-7788 or dfr.vermont.gov, or the Vermont Legal Aid at 1-800-889-2047 or vtlegalaid.org, or Vermont Health Connect at 1-855-899-9600 or portal.healthconnect.vermont.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

MVP Health Care

Attn: Member Appeals

P.O.Box 2207

Schenectady, NY 12301 Toll Free:1-800-348-8515 www.mvphealthcare.com

members@mvphealthcare.com

You can also contact the Vermont Department of Financial Regulation at 1-800-631-7788 or dfr.vermont.gov. Additionally, a consumer assistance program can help you file your appeal. Contact the Vermont Legal Aid at 1-800-889-2047 or vtlegalaid.org.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,550
■ Specialist Coinsurance	30%
■ Hospital (facility) Coinsurance	30%
Other Coinsurance	30%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$13,800

In this example, Peg would pay:

\$1,550
\$10
\$2,500
\$70
\$4,130

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1,550
■ Specialist Coinsurance	30%
■ Hospital (facility) Coinsurance	30%
Other Coinsurance	10%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)

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Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,800

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$1,550
Copayments	\$900
Coinsurance	\$400
What isn't covered	
Limits or exclusions	\$200
The total Joe would pay is	\$3,050

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,550
Specialist Coinsurance	30%
Hospital (facility) Coinsurance	30%
Other Coinsurance	30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment *(crutches)*Rehabilitation services *(physical therapy)*

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1,550
Copayments	\$0
Coinsurance	\$100
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,650



Non-Discrimination Notice

for MVP Commercial Plans

MVP Health Care* complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. MVP Health Care does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

What MVP Health Care Provides

Free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Free language services to people whose primary language is not English, such as:

- · Qualified interpreters
- Information written in other languages

If You Need These Services

If you need these services, contact Jane Strange at **1-844-946-8009** (TTY: **1-800-662-1220**).

How to File a Grievance or Complaint

If you believe that MVP has not given you these services or has treated you differently because of race, color, national origin, age, disability, or sex, you can file a grievance with MVP by:

Mail: ATTN: JANE STRANGE

CIVIL RIGHTS COORDINATOR

MVP HEALTH CARE 625 STATE ST

SCHENECTADY NY 12305

Phone: 1-844-946-8009

(TTY/TDD: 1-800-662-1220)

In person: 625 State Street, Schenectady, NY

Email: civilrightscoordinator@

mvphealthcare.com

You can also file a civil rights complaint with the U.S. Department of Health & Human Services Office for Civil Rights by:

Online: ocrportal.hhs.gov

Mail: US DEPT OF HEALTH & HUMAN SRVS

200 INDEPENDENCE AVE SW HHH BLDG ROOM 509F WASHINGTON DC 20201

Phone: 1-800-368-1019

(TTY/TTD: 1-800-537-7697)

Complaint forms are available by visiting **hhs.gov** and selecting *Laws & Regulations*, then *Complaints & Appeals*, then *Civil Rights:* How to file a complaint.

Multi-Language Interpreter Services

Español (Spanish)

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia linguística. Llame al 1-844-946-8010 (TTY: 1-800-662-1220).

繁體中文 (Chinese)

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-844-946-8010 (TTY:1-800-662-1220)。

Русский (Russian)

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните **1-844-946-8010** (телетайп: **1-800-662-1220**).

Krevòl Avisven (French Creole)

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-844-946-8010 (TTY: 1-800-662-1220).

한국어 (Korean)

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. **1-844-946-8010** (TTY: **1-800-662-1220**) 번으로 전화해 주십시오.

Italiano (Italian)

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-844-946-8010 (TTY: 1-800-662-1220).

אידיש (Yiddish)

אויפמערקזאם: אויב איר רעדט אידיש, זענען פארהאן פאר אייך שפראך הילף סערוויסעס פריי פון אפצאל. אויפמערקזאם: אויב איר רעדט אידיש, זענען פארהאן 1-844-946-8010 (TTY: 1-800-662-1220).

বাংলা (Bengali) লক্ষ্ম করনঃ মিদ আদিন বাংলা, কথা বলেত পারেন, তাহেল নিঃথরচায় ভাষা সহায়তা পিরেষবা উপলব্ধ আছা ফোন করন ১–844-946-8010 (TTY: ১–800-662-1220)।

Polski (Polish) UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy jezykowej. Zadzwoń pod numer 1-844-946-8010 (TTY: 1-800-662-1220).

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية نتوافر لك بالمجان. (Arabic) **العربية** التصل برقم 1-448-649-0100 (رقم هاتف الصم و البكم: 1-068-088-221).

Français (French)

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-844-946-8010 (ATS: 1-800-662-1220).

خبر دار : اگر آپ ار دو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں (Urdu) اُردُو دستیاب ہیں ۔ کال کریں . (1220-662-1800) (TTY:1-800-662)

Tagalog (Tagalog-Filipino)

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa **1-844-946-8010** (TTY: **1-800-662-1220**).

Ελληνικά (Greek)

ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε 1-844-946-8010 (ΤΤΥ: 1-800-662-1220).

Shqip (Albanian)

KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në **1-844-946-8010** (TTY: **1-800-662-1220**).