

PLATINUM & GOLD PLANS



Check out http://VermontHealthConnect.gov or call 1-855-899-9600 (toll-free) today.



STEP 1 brush up on health insurance basics.

Think about the kinds of medical care and prescriptions you need now and in the future. Some good resources to get started are at http://VermontHealthConnect.gov

STEP 2 See if you qualify for expanded financial help.

Vermonters in single plans with income up to \$118,700 may now qualify for financial help. Those in family plans with income up to \$333,600 may as well See the Plan Comparison Tool at http://VermontHealthConnect.gov.



make your choice.Use the information from steps 1 and 2 to help you decide which plan is right for you. These plan brochures have detailed information and can help guide you.

IF YOU MISSED STEPS 1 OR 2, CLICK http://VERMONTHEALTHCONNECT.GOV, CALL US AT 1-855-899-9600 (TOLL-FREE), OR MAKE AN APPOINTMENT WITH AN ASSISTER NEAR YOU.

Health benefit plans offered by:



An Independent Licensee of the Blue Cross and Blue Shield Association.

| 2023 | |
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| PLATINUM & | |
| GOLD PLANS | |

SINGLE

COUPLE

FAMILY

MONTHLY PREMIUMS BY TIERS

PARENT AND CHILD(REN)

Cost before subsidy

\$1,134.56

\$1,138.38

\$2,269.12

\$2,276.76

\$2,189.70

\$2,197.07

\$3,188.11

\$3,198.85

BCBSVT

BCBSVT

BCBSVT

BCBSVT

MVP

MVP

MVP

MVP

Cost before subsidy

\$941.63

\$939.60

\$1,883.26

\$1,879.20

\$1,817.35

\$1,813.43

\$2,645.98

\$2,640.28

Cost before subsidy

\$894.00

\$1,788.00

\$1,725.42

\$2,512.14

pocket maximum (OOPM) only on high-deductible health plans. For such plans, services will be reimbursed up to \$500 in the same manner billed if the deductible has been met. If the deductible has not been met, MVP will apply the allowance to the deductible and OOPM until the deductible is met.

| 2023 | | Standard Plans | | Non-Standard Plans | | | | IMPORTANT INFORMATION |
|---|--|--|--|---|---|--|---|--|
| On average, these plans cover 60-30 % of | | BCBSVT Platinum Plan | BCBSVT Gold Plan | BCBSVT Vermont Preferred Gold Plan | BCBSVT Vermont Select Gold CDHP¹ Plan | MVP VT Plus Gold 2 | MVP VT Plus Gold 3 HDHP ¹ | All Vermont Health Connect plans cover the same set of essential health benefits. The difference is in how you pay for these benefits. Standard plans have the same designs across insurance carriers, while VT Preferred, VT Select and MVP VT Plus plans were uniquely designed by their carriers, with an emphasis on wellness. Before selecting a health plan, be sure to check the out-of-pocket costs for prescription drugs and medical services. |
| out-of-pocket c | ts. You may qualify for lower costs with an enhanced silver | MVP VT Platinum 1 | MVP VT Gold 1 | BCBSVT Only | BCBSVT Only | MVP Only | MVP Only | Out-of-pocket costs – health care costs, such as deductible, co-pay, and co-insurance that are not covered by insurance. The premium is |
| plan. Check the Plan Comparison Tool at VermontHealthConnect.gov. | | | | | | | | not considered an out-of-pocket cost. <u>Deductible</u> – the amount you must pay for non-waived services before health insurance begins to pay. |
| Deductible & Maximum Out-of-Pocket | | Individual/Family | Individual/Family | Individual/Family | Individual/Family | Individual/Family | Individual/Family | <u>Maximum Out-of-Pocket</u> – the most you must pay in in-waived services before realith insurance begins to pay. Maximum Out-of-Pocket – the most you could pay in out-of-pocket costs in a year if you had extreme medical needs. Add this amount to your annual premium to find your worst-case scenario. |
| Cost-Sharing Reductions Available for Individuals Who Qualify | | No | No | No | No | No | No | If your income qualifies and you buy a silver-level plan, you may benefit from lower out-of-pocket costs (more like a gold or platinum plan) at the price of a silver plan. Only available with silver plans. |
| | Integrated Deductible | No | No | Y-\$1,250/\$2,500 | Y-\$2,675/\$5,350 | No | Y-\$3,200/\$6,400 | If integrated, prescription (Rx) expenses and medical expenses both contribute to a single deductible. |
| | Medical Deductible | \$425/\$850 | \$1,400/\$2,800 | See integrated (above) | | \$850/\$1,700 | See integrated (above) | The deductible for medical services (doctor appointments, hospital stays, etc.). |
| Deductible | Medical Deductible waived for | Preventive, Office Visits, Urgent Care, Amb | Preventive, Office Visits, Urgent Care, Amb | Prev,4 Qualified Specialist OV, 4 PCP/MH OV, Den14 | See integrated (above) Preventive | Preventive, Office Visits, Urgent Care | Preventive | The health plan pays for these services even before you meet your deductible. |
| | Prescription (Rx) | \$0/\$0 | \$200/\$400 | See integrated (above) | | \$350/\$700 | See integrated (above) | The deductible for prescription drugs. |
| | Deductible Rx Deductible Waived for | N/A | Generic Drugs | Wellness Drugs | See integrated (above) Wellness Drugs | VBID Drugs, Generic Drugs | Wellness Drugs | Wellness drugs are prescribed to prevent a disease or condition or help you manage an existing issue. Value-Based Insurance Design (VBID) covers maintenance medication for members with some chronic conditions. Items that are covered prior to the prescription deductible being met. You just pay the co-pay below. |
| | Integrated Max Out-of Pocket | No | No | \$5,150/\$10,300 | \$2,675/\$5,350 | No | Y-\$3,200/\$6,400 | If integrated, prescription (Rx) expenses contribute to overall maximum out-of-pocket as well as Rx maximum out-of-pocket. |
| Max Out-of Pocket | Medical Max Out-of Pocket | \$1,500/\$3,000 | \$5,600/\$11,200 | See integrated (above) | See integrated (above) | \$6,600/\$13,200 | See integrated (above) | The most individuals or families will pay for covered services per year. |
| | Rx Max Out-of-Pocket | \$1,400/\$2,800 | \$1,400/\$2,800 | \$1,500/\$3,00 | \$1,500/\$3,000 | \$1,400/\$2,800 | \$1,500/\$3,000 | The most individuals or families will pay for prescription drugs per year. |
| , | ible/Max Out-of-Pocket regate/Embedded) | Stacked Deductible/ Stacked MOOP | Stacked Deductible/ Stacked MOOP | Aggregate Deductible ³ / Embedded Individual OOPM of \$9.100 | Aggregate Deductible/ Aggregate MOOP | Embedded Deductible/ Embedded MOOP | Aggregate Deductible/ Aggregate MOOP | Doesn't apply to individual plans. With aggregate, you must meet the family amount before the plan pays benefits. With stacked, the plan pays benefits once you meet your individual or family amount. An embedded MOOP ensures that no individual pays more than \$8,550 in out-of-pocket costs (a requirement for all qualified health plans). |
| SERVICE CAT | EGORY | Co-pay(\$)/ | Co-pay(\$)/ | Co-pay(\$)/ | Co-pay(\$)/ | Co-pay(\$)/ | Co-pay(\$)/ | Categories for the different types of care provided by the plans. Co-pay=\$ you pay / Co-insurance=% you pay |
| Preventive (Pre | ew) | Co-insurance (%) \$0 | Co-insurance (%) \$0 | Co-insurance (%) \$0 | Co-insurance (%) | Co-insurance (%) \$0 | Co-insurance (%) | Care that includes screenings, tests, and counseling to prevent you from getting sick or to detect health conditions early. For lists of |
| r revenuve (r re | Primary Care Physician | · | · · | · | , - | · | · · · · · · · · · · · · · · · · · · · | preventive services, go to VermontHealthConnect.gov and click on 'Health Plans.' |
| | or Mental Health | \$15* | \$20* | 4 visits at \$0; then ded, then \$20 | Deductible, then \$0 | \$20 | Deductible, then \$0 | Office visit with a primary care provider or mental health professional. An office visit with a care provider who focuses on a specific area of medicine (e.g. dermatologist), as well as occupational therapy and |
| | * First 3 visits per member covered in full. Specialist Office Visit ² | \$40 | \$50 | Deductible then \$40 | Deductible, then \$0 | \$45 | Deductible, then \$0 | covered alternative treatment benefits. As of 2020, physical therapy and chiropractic services have a separate cost share. A walk-in clinic open 7 days/week that treats injuries or illness requiring immediate care, but not serious enough to require an ER visit. |
| Urgent Care (L | JC) | \$50 | \$60 | Deductible, then \$40 | Deductible, then \$0 | \$30 | Deductible, then \$0 | Cost of an ambulance in case of emergency. |
| Ambulance (Ar | mb) | \$60 | \$70 | Deductible, then \$40 | Deductible, then \$0 | Deductible, then \$50 | Deductible, then \$0 | Emergency services you get in an emergency room. ER co-pay/co-ins rance is waived if you are admitted to hospital. |
| Emergency Ro | oom (ER) | Deductible, then \$100 | Deductible, then \$150 | Deductible, then \$250 | Deductible, then \$0 | Deductible, then \$250 | Deductible, then \$0 | Includes: Inpatient (including surgery, ICU/NICU, maternity, skilled nursing facilities, mental health, and substance abuse); Outpatient (including ambulatory surgery centers); Radiology (MRI, CT, PET). |
| Hospital Service | ces | Deductible, then 10% | Deductible, then 30% | Deductible, then \$750 | Deductible, then \$0 | Deductible, then 20% | Deductible, then \$0 | Different levels of prescription drug coverage offered by the plan. |
| Rx DRUG CO\ | /ERAGE (30-day supply) | | | | | | | |
| Rx Generic | | \$10 | \$12 | Deductible, then \$5 | Deductible, then \$0 | \$15 | Deductible, then \$0⁵ | "Generic" typically applies to prescription drugs that have the same active ingredient formulas as brand-name drugs. |
| Rx Preferred Brand | | \$50 | Rx Deductible, then \$55 | Deductible, then 40% | Deductible, then \$0 | Rx Deductible, then \$40 | Deductible, then \$0⁵ | "Preferred" and "Non-preferred" are set by each insurance carrier. To find how specific drugs are categorized, go to VermontHealthConnect.gov and click on "Health Plans" or call BCBSVT (800-247-2583) or MVP (844-865-0250). For an exact list of medications |
| Rx Non-Preferred Brand | | 50% | Rx Deductible, then 50% | Deductible, then 60% | Deductible, then \$0 | Rx Deductible, then 50% | Deductible, then \$0⁵ | in each category, please refer to the carriers' drug lists at http://info.healthconnect.vermont.gov/healthplans#Rx. |
| ADDITIONAL BENEFITS | | | | | | V | Variation de la Citation | This is a partial list. See additional benefits in each plan's Summary of Benefits and Coverage. |
| Pediatric Denta Wellness Bene | | Yes N/A | Yes N/A | Yes, after deductible Online wellness resources | Yes, after deductible Online wellness resources | Yes Up to \$600 in Well-Being Reimbursements & Up to | Yes, after deductible Up to \$600 in Well-Being Reimbursements & Up | Included in the medical plan for children up to 21. Some services are subject to the medical deductible. See plan materials for details. |
| AACIIIIE99 DELIG | , iii | IN/A | IN/A | and special programs | and special program | \$500 Acupuncture Allowance ⁶ | to \$500 Acupuncture Allowance ⁶ | FINANCIAL HELP: APTC & CSR REMINDER |

FINANCIAL HELP: APTC & CSR

Vermonters in single plans with income up to \$118,700 may qualify for lower monthly premiums. Those in family plans with income up to \$333,600 may as well. Use the Plan Comparison Tool to see how much financial help you might get. Visit http://ermontHealthConnect.gov or call 1-855-899-9600 (toll-free).

Many people also qualify for lower out-of-pocket costs. Did the Plan Comparison Tool say that you qualify for Silver 94 or Silver 87? This means you can likely get a platinum-like plan for a lower cost. To get financial help, you must sign up through Vermont Health Connect. You usually can't get financial help if your job offers health insurance.

REMINDER

Once confirmed, plan

selections cannot be changed until the next open enrollment period, unless someone in your household has a qualifying event, such as a birth, death or a new job. If your health coverage is cancelled due to non-payment, you may not be able to get coverage again

until the following January.

1 High-deductible health plans (HDHP) and commer-directed health plans (CDHP) can be combined with a health savings account (HSA) to allow your issuer's discuments for complete details. 3 Aggregate family deductibles may have an embedded individual max-out-of-pocket to prevent one member from paying the full family max-out-of-pocket amount. 4BCBSVT VT Preferred provides 4 additional pre-deductible visits with certain specialists, plus unlimited nutritional counseling, for heart disease & diabetes patients. Preventive drugs on the MVP VT Plus Gold 3 HDHP plan are \$10/\$15/5% before the deductible is subject to the deductible and out-of-

Cost before subsidy

\$913.28

\$1,826.56

\$1,762.63

\$2,566.32

Cost before subsidy

\$989.35

\$1,978.70

1,909.45

\$2,780.07

Cost before subsidy

\$972.69

\$1,945.38

\$1,877.29

\$2,733.26